

## **Questionnaire on Risks of tekom Certification**

The personal certification center of tekom and its employees are committed to impartiality, confidentiality and security. We would like to continuously identify and resolve risks to confidence in our certification decisions in the course of this process.

Risk Component	Risks		Explanations*
			Please provide a brief
	Yes*	No	description here
Impartiality	163		
In order to create and maintain confidence in the activities and			
results of the certification center, it is necessary that internal and			
external employees of the personal certification center of tekom are			
not influenced by other interests and parties.			
Risk Due to Self-Interest			•
Do you or did you act at any point in your own interest for your own			
benefit?			
Risk Due to Subjectivity			
Does or did your personal bias hinder fair judgment or objective			
and reliable verification management at any point?			
Risk Due to Familiarity			
Do you or did you identify situations in your work in which			
familiarity with or credulity towards third parties endangered your			
own objective judgment or that of the certification center?			
Risk Due to Intimidation			
Do you or did you identify situations in your work in which			
you or the certification center acted with partiality due to fear of			
a candidate or other interested party?			
Financial Risks			
Do you or did you see your asset, financial or profit situation as a			
risk to your impartiality or that of the certification center?			
Confidentiality and Transparency			
Do you or did you see the certification activity being negatively			
influenced at any point by the balance between confidentiality and			
transparency at the certification center?			
Security	_	_	
Do you see risks to the security of the examination materials?			
Do you or did you identify risks at any point to the security of the			
examination questions, examination pieces or other examination materials?			
Do you see risks to the confidentiality of personal data?			
Did you see personal data not being handled securely at any point?			